## POSITION DESCRIPTION

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| **Position Title:** | Spanish Teacher | **Agreed by employee:** |  |
| **Business Unit:** |  | **Approved by immediate manager:** |  |
| **Strategic Business Unit:** | Twin Countries STREAM Academy | **Approved by MHR:** |  |
| **Location:** |  | **Position Band:** |  |
| **Reports to:** | Director | **Date Prepared:** |  |
| **Direct Reports:** | CEO | **Evaluation Date:** |  |

## JOB PURPOSE

As the Spanish Teacher at Twin Countries STREAM Academy, you will play a vital role in developing students' language skills and cultural awareness. This position demands a dynamic and innovative educator with a passion for language instruction and the integration of STREAM principles. If you are ready to inspire students through engaging Spanish language programs that encompass science, technology, engineering, and math concepts, we invite you to be a part of our mission of excellence in STREAM education.

## KEY FUNCTIONS AND RESPONSIBILITIES

**General Responsibilities**

1. **Spanish Curriculum Development:**
   * Develop and implement a comprehensive Spanish language curriculum that aligns with STREAM principles.
   * Integrate science, technology, engineering, and math concepts into language lessons.
2. **Interactive Language Instruction:**
   * Utilize interactive and immersive teaching techniques to foster language proficiency.
   * Incorporate technology tools and resources for enhanced language learning experiences.
3. **Cultural Appreciation:**
   * Introduce students to Spanish-speaking cultures, traditions, and customs.
   * Incorporate cultural elements into language lessons to promote a deeper understanding.
4. **STREAM Integration:**
   * Integrate STREAM concepts into language lessons, demonstrating the interconnectedness of language with science, technology, engineering, and math.
   * Collaborate with other teachers to develop cross-disciplinary projects.
5. **Speaking, Listening, Reading, and Writing Skills:**
   * Focus on developing students' proficiency in all language skills—speaking, listening, reading, and writing.
   * Provide opportunities for practical language application through projects and activities.
6. **Language Assessments:**
   * Develop and conduct language assessments to gauge student progress.
   * Provide constructive feedback to help students improve their language skills.
7. **Technology Integration:**
   * Incorporate language learning apps, digital resources, and multimedia materials to enhance language instruction.
   * Create a technology-rich language learning environment.

**Knowledge and Skills Required**

1. **Teaching Certification:**
   * Valid teaching certification for Spanish.
   * Additional certifications in STREAM education or related areas are advantageous.
2. **Teaching Experience:**
   * Proven experience as a Spanish Teacher, preferably in a K-8 educational setting.
   * Familiarity with STREAM education principles.
3. **Language Proficiency:**
   * Native or near-native proficiency in Spanish.
   * Strong communication skills in English.
4. **Interpersonal Skills:**
   * Strong interpersonal and communication skills to engage with students, parents, and colleagues.
   * Ability to create a positive and inclusive learning environment.
5. **Adaptability:**
   * Flexibility and adaptability to adjust teaching methods based on students' language proficiency levels and learning styles.
   * Openness to incorporating new technologies and teaching strategies.

**Qualifications**

* **Bachelor's or Master's degree in Spanish Education or a related field.**